

Sustainability policy

Background

Redirecting every aspect of our society towards sustainable development is critical to our future and the planet's. Within the Royal Djurgården Society, sustainability has been identified as one of the key parts of our work at Djurgården, and we have a shared responsibility to protect and look after Djurgården for future generations.

We are focusing on four key areas in our work: Purchasing & Suppliers, Freight & Public Transport, Food & Drink and Societal development. Work is ongoing in each and every one of these areas. Simultaneously, Djurgården's members are focusing on their own sustainable development, which will strengthen and support the efforts of the Royal Djurgården Society as a whole.

Policy Document

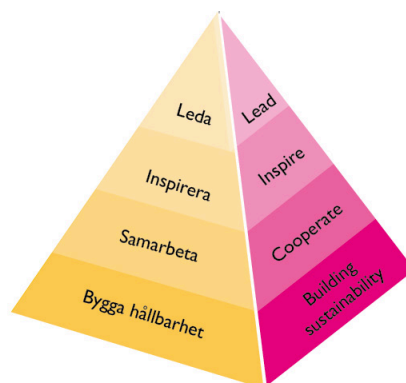
In order to achieve a general direction in sustainability work, it is important to establish and work with a sustainability policy. It will be a tool for our operations and strategies in all areas of our sustainability work.

This document contains suggestions for how a sustainability policy might look for those of you who are a member of the Royal Djurgården Society. If you haven't yet come up with a sustainability policy, you can use this document to form the basis for your own sustainability policy. If you already have something similar in place, you can use this document for inspiration and compare it to your existing sustainability policy.

If there are things you think could be improved in this document, please do let us know. This will help us to develop and improve the document together.

Contact

At Djurgården, we have committed to taking responsibility and working sustainably for the long-term development of our operations and 'Our Common Future'. This document was put together by the Royal Djurgården Society sustainability group to help and support members' operations. Feel free to send your thoughts and comments to camilla.zedendahl@royaldjurgarden.se.



At Djurgården, our work is structured and sustainable. We look at our own impact, what we can and must do when we work with others; how we can work in such a way that we inspire one other and others; and what we need to do if we want to be a leader in driving change - our vision is that a visit to Djurgården will do good.

Sustainability policy

- template for members of the Royal Djurgården Society

Guiding principles

We are working continuously to reduce the environmental impact of our operations. Sustainability is integrated into all parts of our work, where we follow the principle of continuous improvement and think long-term. We are actively working towards a fossil-free society, and we believe that environmental issues and social welfare must be understood in relation to each other. Reducing greenhouse gases as well as pollution is a prerequisite for sustainable development.

We are taking a precautionary approach in our assessments, and we follow all the laws and regulations applicable to us. We promote corporate environmental responsibility and support the development of eco-technology. We support and strive to comply with the UN Global Compact initiative and the UN Sustainable Development Goals.

Energy

We are working continuously to reduce our energy consumption. Simultaneously, we are striving to switch all the energy we use to renewable energy. We measure and follow up our energy consumption regularly and systematically.

Carbon footprint

We are working continuously to reduce our CO₂ and other greenhouse gas emissions, and we have set goals for this. We measure our emissions and make conscious choices when it comes to energy supply. We are phasing out our use of fossil fuels and replacing them with renewable energy. Our food choices have a big impact on our climate footprint, and our restaurants are striving to reduce this through their menu choices, by promoting organic ingredients, fighting food waste, and measuring and sorting any food waste that remains correctly.

Transport and travel

We think about the environmental impact when we choose our modes of transport and travel. We encourage people to use public transport and cycle here. If a car is required, we try first and foremost to use a car powered by biofuels or electricity. When we make arrangements that require transportation, we try to minimise the environmental impact.

Inclusive design

Renovations and interior design should be as energy efficient as possible and use sustainable and ecolabel materials. We look for solutions that use fewer resources. When it comes to new constructions and renovations, accessibility is a priority.

Materials

We ensure that the materials we use in our products are as environmentally friendly as possible and that they do not contribute towards labour exploitation. When we evaluate a product, we consider the product's life cycle; we prefer for them to be made from renewable raw materials and/or recycled materials produced through resource-efficient production. We use certified wood. We sort waste and our goal is to help minimise waste.

We minimise our use of chemicals and hazardous substances. When used, they are handled safely and correctly to protect human health and the environment. Our aim is always to use less-hazardous or non-chemical alternatives, and we prioritise ecolabel products.

Suppliers and purchasing

All the suppliers that we work with must comply with the country's laws and regulations. In addition, we prioritise suppliers and partners who:

1. have safe working conditions and work actively for an inclusive workplace
2. have sustainable manufacturing processes and/or certified products
3. offer fossil-free transport options and work actively to use these when travelling to Djurgården

Certification and labelling

We believe that third-party certifications can be a good tool for obtaining an independent evaluation of products or businesses, which can then help us in our own operations and purchasing.

Diversity

We are committed to promoting diversity and gender equality across all areas of our organisation. Everyone - regardless of their gender, ethnicity, race, age, religion or creed, sexual orientation or disability - should have equal access to our attractions as well as employment, education, promotion and development opportunities. We do not tolerate discrimination or any other forms of verbal or physical harassment.

Working environment

A safe and healthy workplace is key, so we make it our priority in all of our operations. This applies to all types of workplace within our organisation, and no employee or person working for or on our behalf shall be put at risk of physical or mental illness at their workplace. To strengthen our work and drive continuous improvement, we have adopted a goal of achieving an accident-free workplace.

Business ethics and anti-corruption

We reject all forms of corruption as well as the granting of improper advantages. Likewise, we refrain from actions that could be perceived as attempts to improperly influence our decisions. We never engage in projects or work with organisations that could lead us to being involved in corruption. It goes without saying that our organisation's reputation has a direct impact on our success.

We refrain from participating in situations where a conflict of interest exists or could be perceived to exist. Any work carried out outside of the organisation should not have a negative impact on our work nor be in conflict with our business interests. We fulfil our tax obligations and want our suppliers to do the same.

Inspiring one another and others

Change occurs when insight and knowledge meet creative practice. We therefore encourage knowledge sharing as part of our work towards the sustainable development of Djurgården. We strive to inspire ourselves and each other and help our visitors to take a sustainable approach.